



Community and Stakeholder Relations Policy

Capital Metals Lanka (Pvt) Ltd

Effective Date : June 01, 2026

Version Number : 01

1. Purpose

At Capital Metals and its subsidiaries, we recognize that our success is intricately linked to the relationships we cultivate with our stakeholders and the communities in which we operate. Building strong and enduring relationships requires an unwavering commitment to conducting our business in a legitimate, compatible, respectful, and trustworthy manner.

We believe that proactive and transparent engagement is fundamental to maintaining the trust and confidence of our stakeholders. Guided by internationally recognised standards and principles, we are committed to the following:

2. Policy Principles

2.1. Compliance

- We will comply with all applicable laws, regulations, and industry standards for community and stakeholder consultation, ensuring this serves as our baseline standard.

2.2. Stakeholder Engagement

- We will actively engage with local communities to identify and connect with all relevant stakeholders. Through open dialogue and culturally appropriate methods, we will seek meaningful opportunities for community input and collaboration.

2.3. Risk Management

- We will identify, assess, and manage potential risks to communities and stakeholders. Mitigation measures will be implemented proactively, and robust systems will track and evaluate our performance to ensure continuous improvement.

2.4. Environmental Stewardship and Community Safety

- We are dedicated to safeguarding community health and safety while minimising our environmental footprint. We aim to contribute to sustainable development that benefits present and future generations.

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2.5. Human Rights Protection

- We are committed to protecting the human rights of our employees, stakeholders, and the communities in which we operate.

2.6. Ethical Business Practices

- We will engage in business practices that are ethical and transparent, fostering trust and mutual respect among all stakeholders and local communities.

2.7. Community Consent

- We acknowledge and respect the right of local communities to provide free, prior, and informed consent regarding activities that may impact them. We will engage transparently and collaboratively to secure this consent.

2.8. Grievance Mechanisms

- We will provide accessible, transparent, and fair grievance mechanisms, enabling stakeholders and community members to voice concerns and seek timely resolution.

2.9. Sustainable Partnerships

- We strive to create sustainable partnerships through effective collaboration, fostering knowledge and resource sharing that mutually benefits our stakeholders and host communities. We are committed to investing in local initiatives that support education, healthcare, infrastructure, and economic growth, delivering lasting benefits to local communities.

3. Policy Approval

Approved By:

Stuart Forrester
Chief Operating Officer

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