



Community Development Policy

Capital Metals Lanka (Pvt) Ltd

Effective Date : June 01, 2026

Version Number : 01

1. Purpose

At Capital Metals, community development and capacity building are at the heart of our sustainable development efforts. We are dedicated to creating long-lasting and equitable benefits for the local communities where we operate. By empowering individuals, fostering partnerships, and investing in programs with enduring impacts, we strive to ensure positive outcomes that extend well beyond the lifespan of our operations.

To maximize the impact and alignment of our community development initiatives with broader sustainability goals, we commit to adopting a systematic approach guided by the following principles:

2. Objectives

2.1. Address Gaps in Government Development Plans:

- Identify and address unmet needs in government's development plans to align community initiatives with local and national priorities.

2.2. Foster Collaboration and Resource Sharing

- Foster collaboration and resource sharing with like-minded stakeholders, including government agencies, non-governmental organizations (NGOs), and private sector entities, to amplify the impact of community development interventions.

2.3. Implement Strategic and Phased Interventions:

- Implement a phased approach to interventions:

a). Short-Term Interventions:

- Launch quick-impact projects to build trust and credibility, such as improving access to clean water, supporting schools, disaster relief efforts, and providing immediate healthcare assistance.

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b). Intermediate Interventions:

- Develop programs that enhance community capacity and address medium-term needs, including vocational training, small business support, and local infrastructure development.

c). Sustainable Development Initiatives:

- Design long-term programs that promote resilience and self-reliance, such as sustainable agriculture, renewable energy, and environmental conservation.

2.4. Strengthen Monitoring, Evaluation, and Learning:

- Establish robust mechanisms to evaluate program outcomes by setting measurable goals, gathering evidence of impact, and refining practices based on data-driven insights.

3. Allocation of Community Development Funds

To ensure the equitable and impactful use of community development resources, all allocations must adhere to the following criteria:

3.1. Geographical Relevance:

- Recipients must be located within the community where our operations are undertaken.

3.2. Benefit to the Broder Community:

- Programs must demonstrate tangible enhancements to the lives of multiple beneficiaries within the local community.

3.3. Measurable and Transparent Outcomes:

- All initiatives must have clear and measurable objectives that can be evaluated for success.

3.4. Addressing Local Deficiencies:

- Initiatives should address specific gaps or deficiencies, enhancing the community's overall well-being.

3.5. Policy and Compliance Alignment:

- All activities must comply with our Anti-Corruption, Anti-Bribery, Human Rights, Environmental, Community, and Health and Safety policies.

4. Implementation Strategy:

4.1. Identify Community Needs:

- Conduct participatory needs assessments to prioritize community concerns and design responsive, relevant programs.

4.2. Foster Stakeholder Engagement:

- Actively engage local stakeholders throughout the project lifecycle to ensure inclusivity, build trust, and establish strong partnerships.

4.3. Build Capacity:

- Provide training and resources to empower local institutions and individuals, ensuring the long-term sustainability of interventions.

4.4. Promote Transparency and Accountability:

- Ensure transparent decision-making and resource allocation processes by involving community members and stakeholders in governance and oversight activities.

By adhering to this policy, we aim to build strong, collaborative relationships with local communities, support their sustainable development, and leave a lasting, positive legacy that fosters resilience and prosperity beyond the lifespan of our operations.

5. Policy Approval

Approved By:



Stuart Forrester
Chief Operating Officer